

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

18-CA-325361

Date Filed

September 07, 2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Yona Solutions and/or North Star, LLC d/b/a Robbinsdale a Villa Center		b. Tel. No. (b) (6), (b) (7)(C)
		c. Cell No.
		f. Fax No.
		g. e-mail (b) (6), (b) (7)(C)@yonasolutions.com
d. Address (Street, city, state, and ZIP code) 3130 Grimes Avenue North MN Robbinsdale 55422	e. Employer Representative (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	h. Number of workers employed 8
i. Type of Establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	j. Identify principal product or service Healthcare	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
William Nadal

SEIU Healthcare Minnesota & Iowa

4a. Address (Street and number, city, state, and ZIP code) 345 Randolph Ave. Suite 100 MN Saint Paul 55102	4b. Tel. No. (651) 294-8100
	4c. Cell No. (612) 749-2503
	4d. Fax No. (651) 294-8200
	4e. e-mail William.Nadal@seiuahcmnia.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

William Nadal
Staff Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

345 Randolph Ave. Suite 100

Address Saint Paul MN 55102

Date 09/07/2023 10:51:47 AM

Tel. No.
(612) 749-2503

Office, if any, Cell No.

Fax No.
(651) 294-8200e-mail
William.Nadal@seiuahcmnia.org**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees by making unilateral changes in terms and conditions of employment.

List Changes	Approximate date of change
Seniority, PTO and wage increase	06/09/2023